

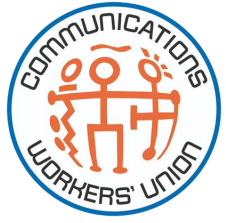
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Health & Safety

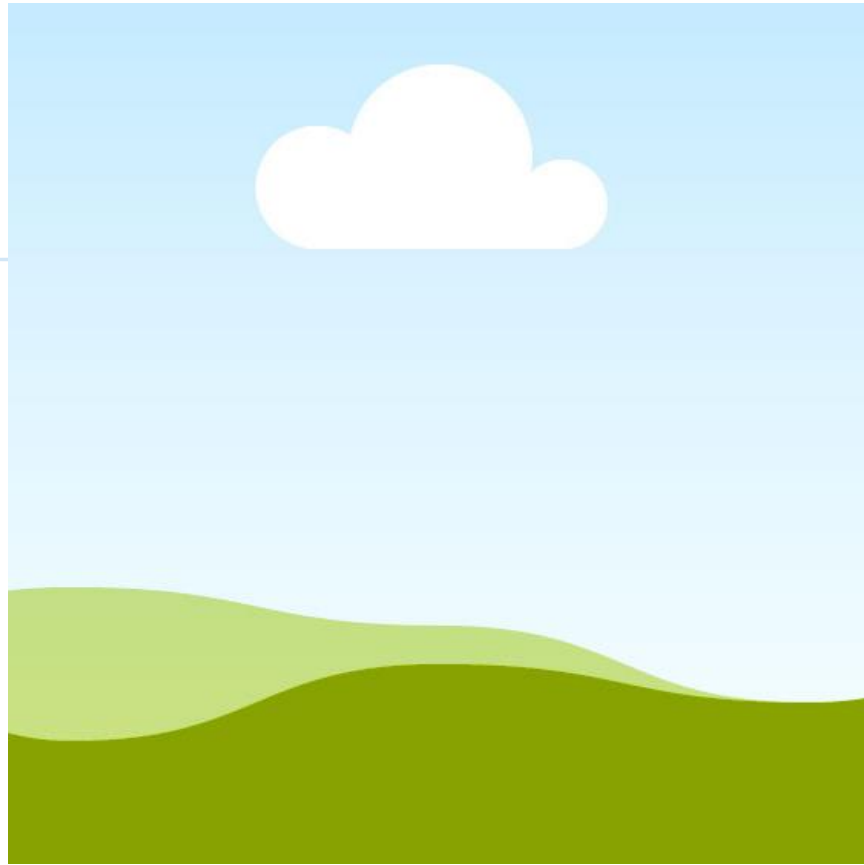
Presented by Pat Kenny

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Update

- Statistics
- Safety Reps
- Workers Memorial Day
- Mental Health & Psychosocial Risk



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Fatal Workplace Injuries by Economic Sector 2016-2025

NACE Sector Revised	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	Total
A-Agriculture, Forestry And Fishing	26	27	20	23	23	11	14	20	12	28	204
Crop And Animal Production, Hunting and Related Service Activities	21	25	15	20	20	10	14	16	12	25	178
Fishing And Aquaculture	4	2	4	3	3			3		3	22
Forestry And Logging	1		1			1		1			4
F-Construction	10	6	5	12	16	10	7	10	5	11	92
H-Transportation And Storage	1	5	8	6	2	6	1	2	3	5	39
G-Wholesale And Retail Trade;Repair Of Motor Vehicles And Motorcycles	2	3	2	2	4	2	11	2	5	2	35
C-Manufacturing	2		2	2	4	5		1		5	21
E-Water Supply; Sewerage,Waste Management And Remediation Activities	1	1	2	2	1	2	1	2	6	2	20
N-Administrative And Support Service Activities	2			1				3	2	2	10
O-Public Administration And Defence;Compulsory Social Security	1	5			1		2			1	10
R-Arts, Entertainment And Recreation	1				2	1				3	7
I-Accommodation And Food Service Activities		1			1		1		2	1	6
Q-Human Health And Social Work Activities	1							2		2	5
B-Mining And Quarrying	1								1	1	3
J-Information And Communication				1				1			2
P-Education						1	1				2
Total	48	48	39	49	54	38	38	43	36	63	456

Filter by NACE Sector

All

Incident Type

Non-fatal injury

Year

2014 2023

87399 Incidents

HSA

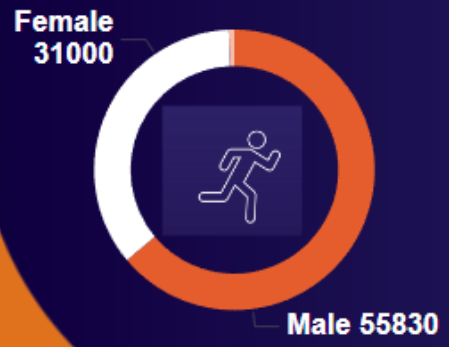
An tÚdarás Sláinte agus Sábháilteachta Health and Safety Authority

Workplace Incident Statistics

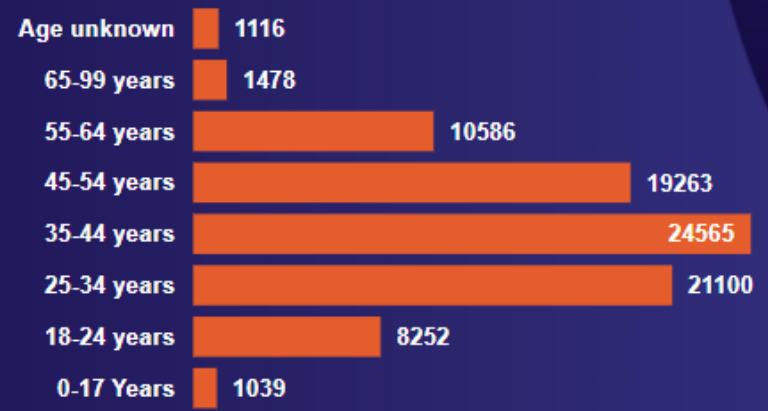
Employment status



Gender



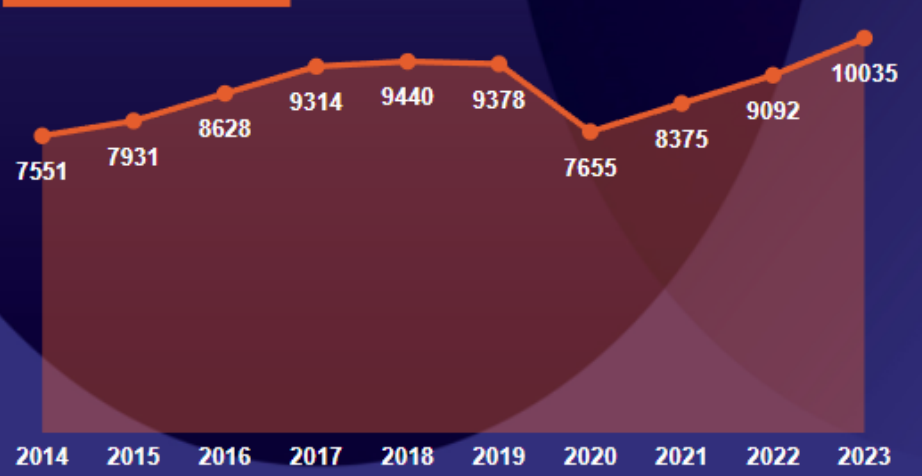
Age Group



Work Time Lost



Year



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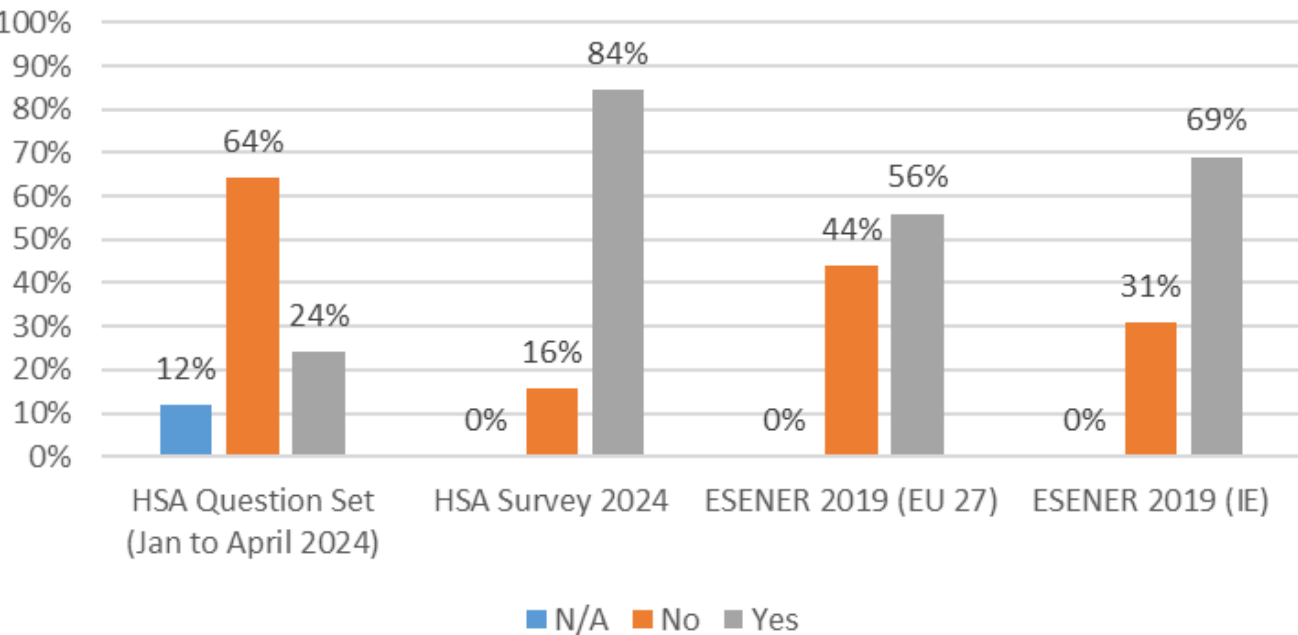
Safety Reps

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Safety Rep at Company

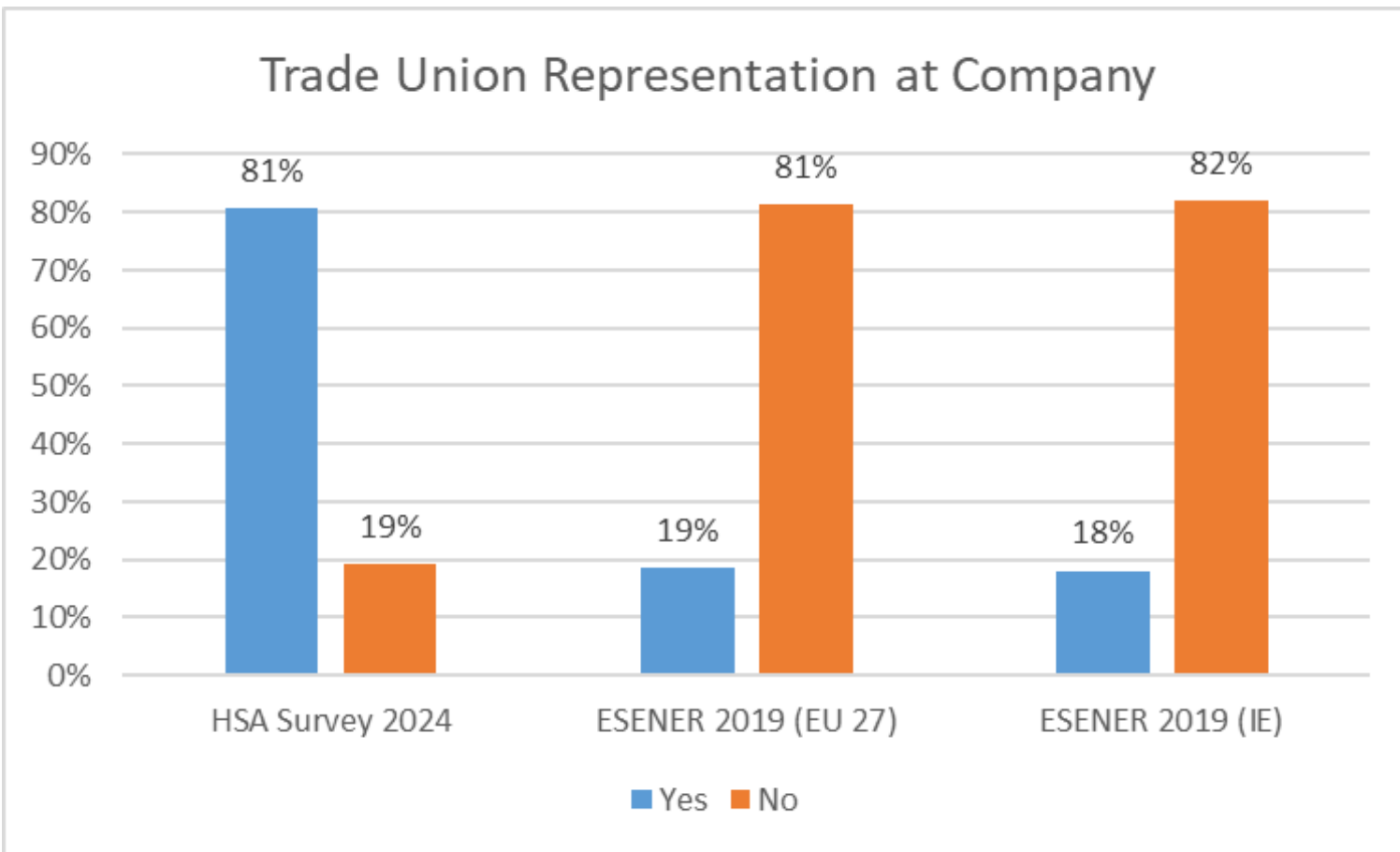
Is there a Safety Representative at your Company?



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Trade Union Recognition at Company

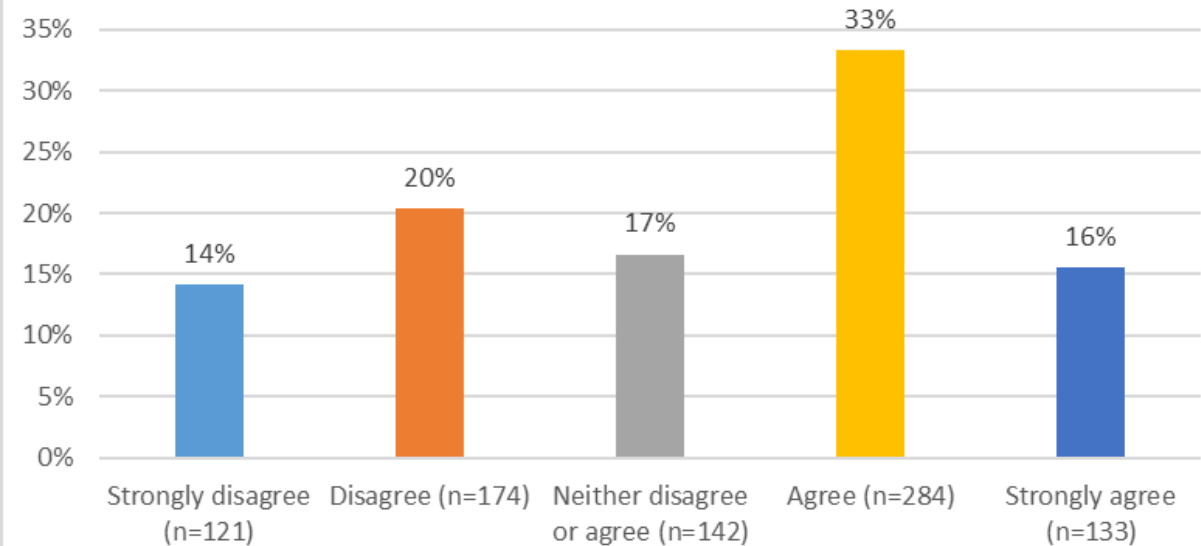


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Adequate Systems of Consultation

There are adequate systems of consultation about occupational safety and health issues at my company.

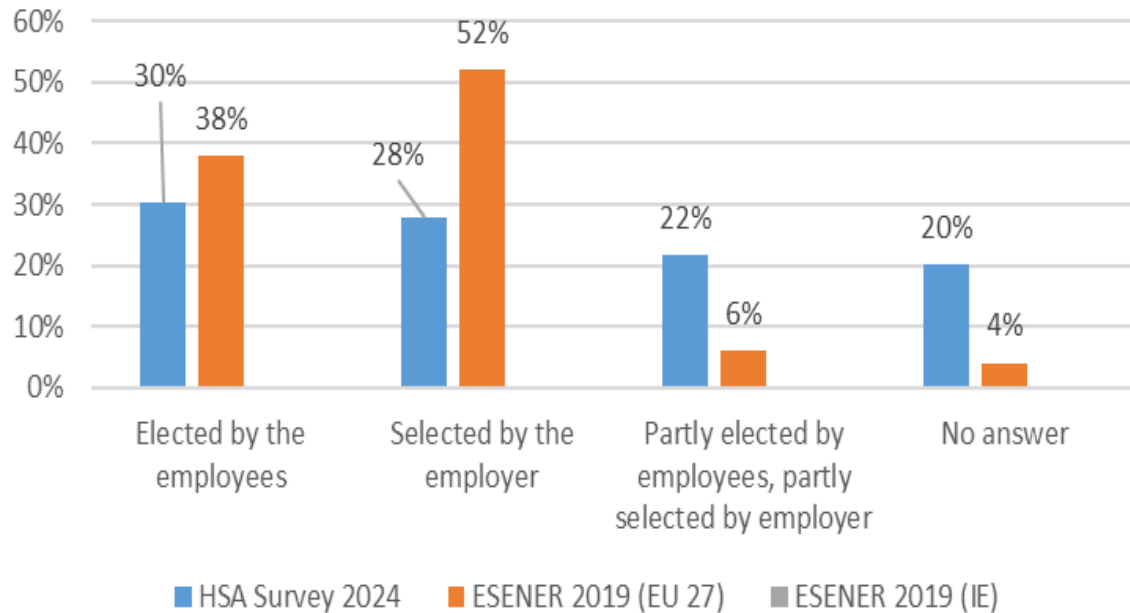


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How was the Safety Representative Elected

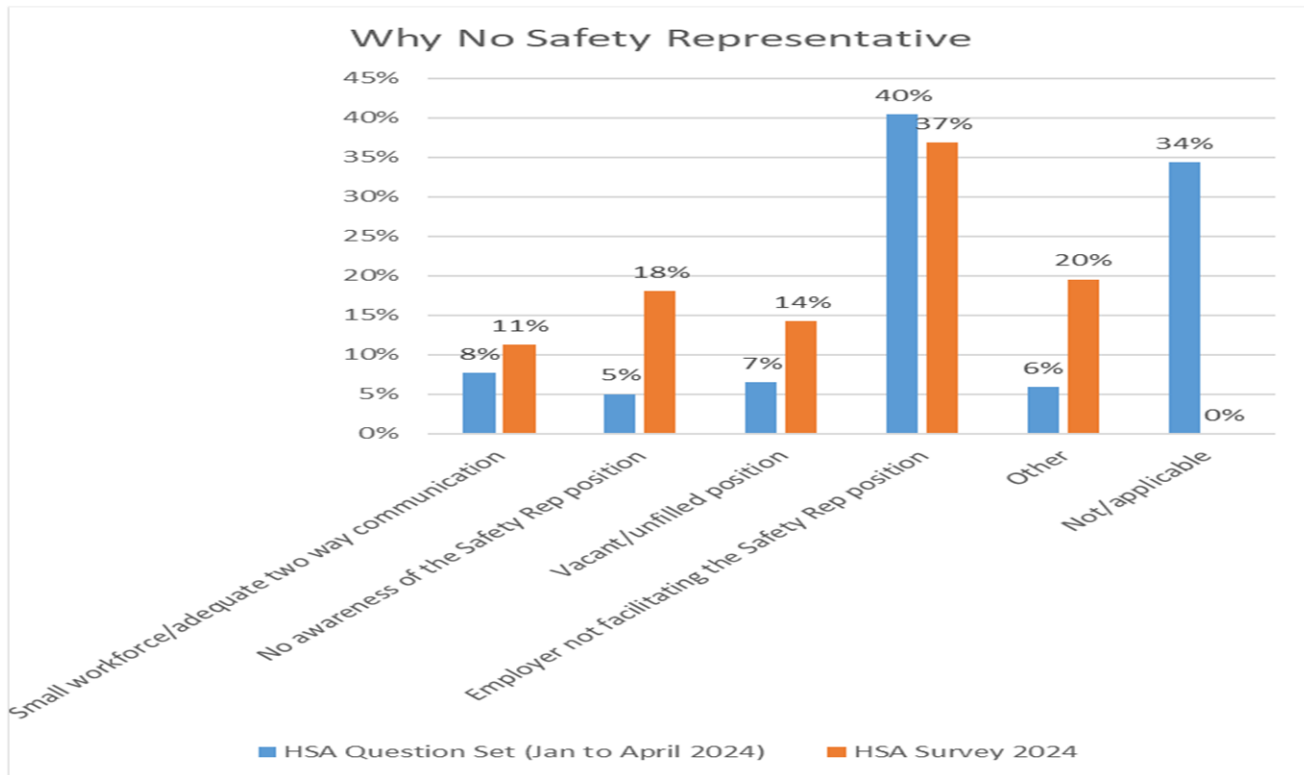
How was the Safety Representative elected at your company?



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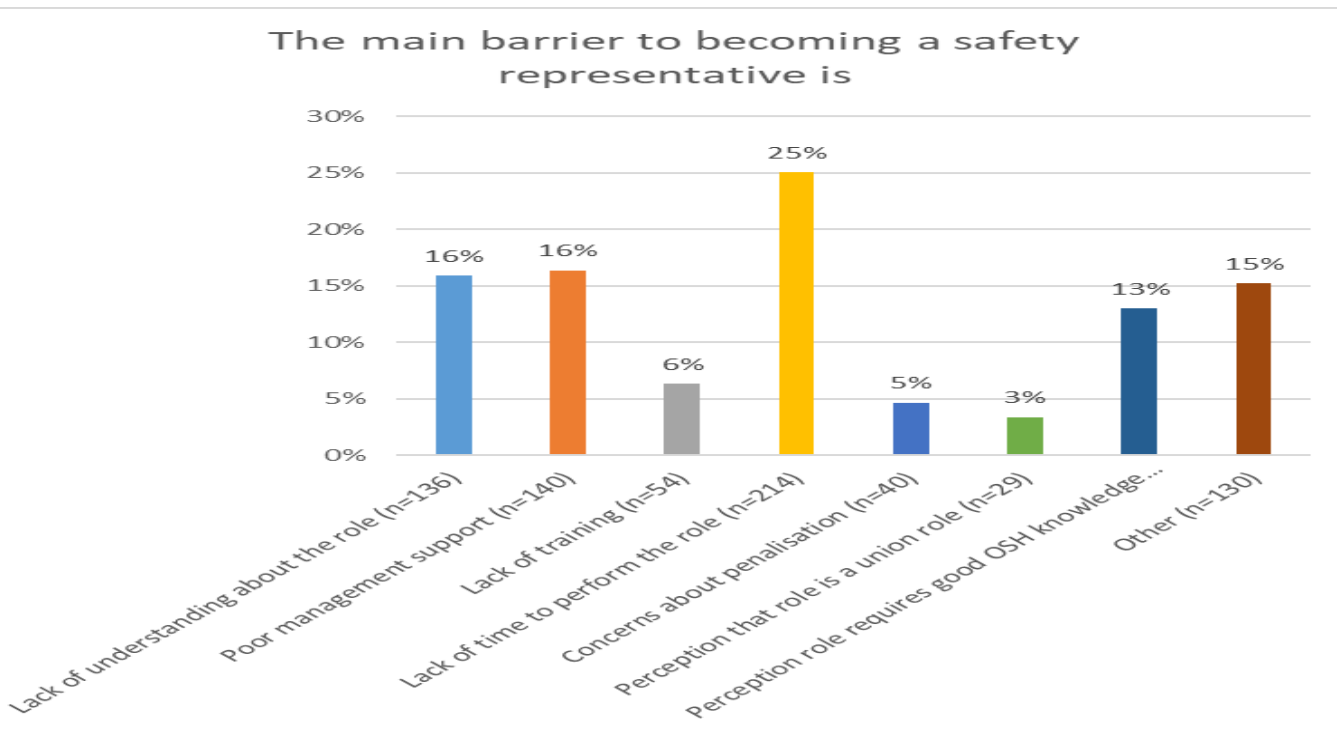
Why No Safety Representative



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The main barrier to becoming a safety representative is

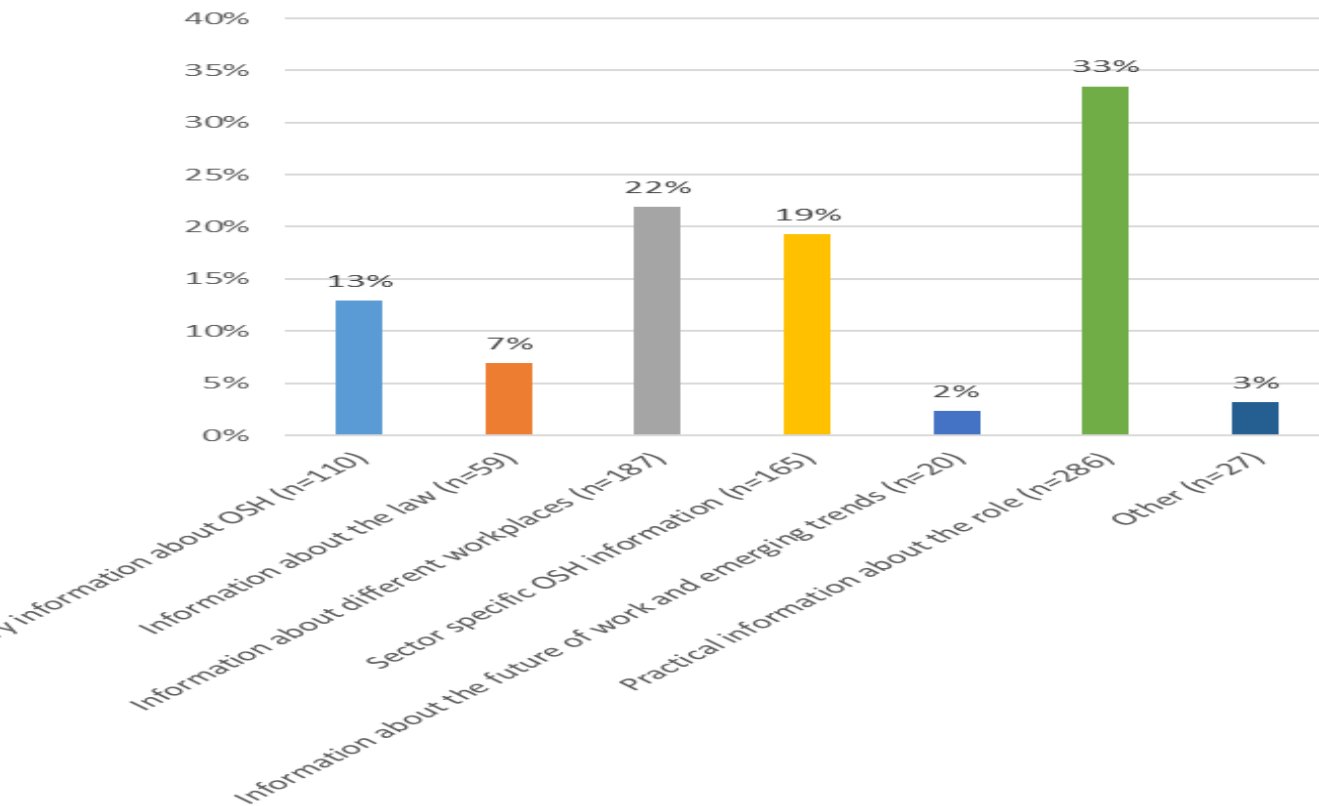


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Information Needs & Resources

What information is most important for safety representatives?



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Safety Reps Resource Book

- Two formats
- eBook
- Printed Version
- Ne content



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Safety Reps Training

- Importance and benefits
- Who provides training
- Syllabus
- Initial and Recurrent Training



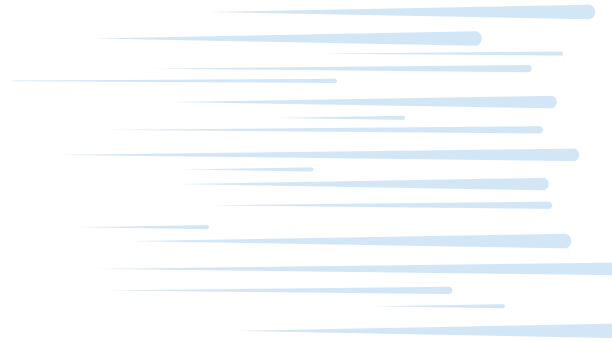
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Safety Rep – Summary

- * Employers are required to consult with their employees
- * Having a properly trained and resourced Safety Representative is good for business
- * The confusion between the roles of Employer Safety Officers and employee elected safety representatives needs to be corrected
- * Inspectors must ask for Safety Representatives in every workplace
- * Inspectors must ensure that Safety Representatives are given inspection reports



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Workers Memorial Day



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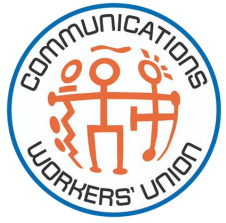


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Mental Health & Psychosocial Risk

Workplaces are key to promoting positive mental health.

We need to highlight the issue of mental health and the statutory obligations of employers to carry out risk assessments

Employers and employees must also have access to relevant information and practical guidelines.



Mind your head

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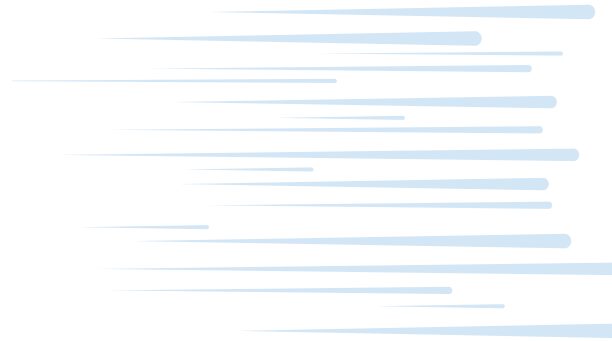
Psychosocial Risk – what is it?

The term 'psychosocial' relates to the combined influence that psychological factors and the surrounding social environment have on a person's physical and mental wellness and their ability to function.

From a workplace perspective, 'psychosocial' refers to the hidden workplace. For example, social and cultural norms or the way people interact with each other, or the system of work.

“Psych’ refers to the mindset of the individual(s).

‘Social’ refers to the work environment – that is, the work culture, communication, or how work is done.



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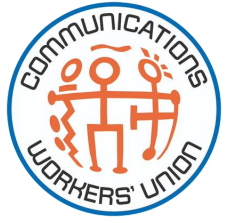




Work Related Stress

- What is it
- A person perceives their work environment to be overly taxing
- Inability to cope
- This may be caused by perceived or real pressures, deadlines, and threats within the working environment.

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Mental Health at Work

Thousands of people at work face ignorance and prejudice because of mental health problems

We need to provide a service to members with mental health problems by training our Reps and officials

In the process of resolving mental health issues in the workplace, reps can also persuade managers and employers to adopt a less prejudiced attitude to mental health in general and they can be part of changing the overall picture for the better.

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WORK POSITIVE^{CI}

- A free, online, easy to use, innovative, confidential, psychosocial risk management process.
- Provides feedback on workplace stressors, employee psychological wellbeing and critical incident exposure in the workplace. It delivers structured guidance enabling organisations to develop an action plan to mitigate against these stressors.
- Internationally recognised, utilised and endorsed

THE FOUR STAGES OF WORK POSITIVE^{CI}

The Work Positive^{CI} process is aligned with the Psychosocial Risk Management European Framework (Prima-EF). Work Positive^{CI} is the first psychosocial risk management process specific to critical incidents in Europe.

PREPARE



MEASURE



ACTION PLAN



REVIEW



[CLICK HERE TO SEE A SAMPLE REPORT](#)

THE BENEFITS OF WORK POSITIVE^{CI}



- ◉ Identify psychosocial risks including critical incident exposure
- ◉ Get actionable feedback
- ◉ Improve performance
- ◉ Supports legislative requirements
- ◉ Free and easy to use
- ◉ Confidential

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THANK

YOU

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