

13th Biennial Conference 2026

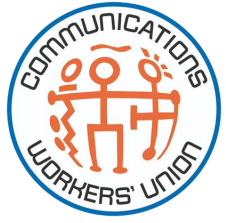


Item 7

Chapter 16 – An Post Subsidiaries

Presented by Ian McArdle & Diarmuid O'Connell

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An Post Insurance



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- Branch conducted a cost-of-living survey end of 2025
 - 94% of respondents felt their wages have not kept up with the cost of living
 - 92% said the cost of living was having a negative effect on their mental health
 - 89% said that the company was not doing enough to financially assist them
 - In pursuit of a cost-of-living voucher
 - Company refused this
-
- Current pay agreement expired 1st April
 - Company has now refused meaningful engagement on a new pay plan
 - Branch held members' meeting last week
 - Good attendance at the meeting – including new members
 - New committee member has come forward
 - Petition of the staff conducted by the branch



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An Post Commerce Business Solutions

Key Issues

- **Pay 2025**
 - WRC/Labour Court Referral
 - 4% - 7% Based on Service
 - Concluded April 2026
- **Pay 2026**
 - Mirrors AN Post Agreement
 - Voucher (Saturday Arrangements)
 - Onsite Ballot
- **Direct Employment**
 - 97% work An Post Money
 - Company Commitment
 - High Level Group



PrintPost

Two Sites - Tallaght & Portlaoise

- Bespoke service
 - Invoices
 - Statements
 - business critical documents
 - Digitisation Challenge
- Pay Discussions
 - An Post Agreement
 - Voucher
 - COL Survey
- Branch Structure

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A series of horizontal blue lines of varying lengths and thicknesses, creating a decorative, layered effect.

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THANK

YOU

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