

Mr Seán McDonagh
Principal Staff Representative
An Post Group of Unions
Communications Workers Union
575 – 579 North Circular Road
Dublin 1

ATTACHMENT TO GSG 07-26

27 February 2026

Dear Seán

An Post Superannuation Scheme – Pension Agreement 2025 to 2028 Increase to Pensions in payment and Deferred pensions

I refer to previous correspondence in respect of the above. In line with the agreement approval was sought to increase pensions in payment from 6% from 1 January 2025 and 1% from 1 June 2025.

I can confirm that Ministerial consent has been granted from both Departments in relation to the above. The Company will now proceed to process this increase and the arrears. I will send you the dates of payment shortly.

I trust that the above is in order, please do not hesitate to contact me if you have any queries.

Yours sincerely



Eleanor Nash
Chief People Officer

cc. Nancy Kelly, Pensions Administration Manager

Our ref: PER-MCO-00341-2026

Mr Séan McDonagh
General Secretary
Communications Workers' Union

Re: An Post and eircom Superannuation Scheme Pension Increases

Dear Mr McDonagh

I am directed by the Minister for Public Expenditure, Infrastructure, Public Service Reform and Digitalisation to refer to your correspondence regarding pension increases under the An Post and eircom Superannuation Schemes.

Under the rules of the An Post Superannuation Scheme, pension increases require the approval of the Minister for Culture, Communications and Sport and the concurrence of the Minister for Public Expenditure, Infrastructure, Public Service Reform and Digitalisation.

Under the rules of the eircom Superannuation Scheme, pension increases require the approval of the Minister for Culture, Communications and Sport and the concurrence of the Minister for Finance. The consent of the Minister for Public Expenditure, Infrastructure, Public Service Reform and Digitalisation is also required under the Code of Practice for the Governance of State Bodies.

On 5 February 2026, this Department received a request for the Minister's concurrence from the Department of Culture, Communications and Sport in respect of two proposed pension increases under the An Post Scheme. The Minister's concurrence was confirmed to the Department of Culture, Communications and Sport on 23 February. Payment of the increases is now a matter for the Department of Culture, Communications and Sport, An Post and the Trustees of the Scheme.

The Minister's consent was also requested on 13 February 2026 in respect of a 2.1% pension increase under the eircom Superannuation Scheme, effective from 1 July 2025. The Minister for Public Expenditure has now provided his consent and the concurrence of the Minister for Finance was sought on 23 February. Should the Minister for Finance provide concurrence, the payment of the increase will then be a matter for the Department of Culture, Communications and Sport, Eir and the Trustees of the Scheme.

Yours sincerely

Niamh Kavanagh

Private Secretary to the Minister for Public Expenditure, Infrastructure,