

Respect US

Protect US

Pay US

cwu.ie - by your side



An Post General

Item 4 - Chapter 13

Wednesday 17th April 2024



Appointments and Contracts

➤ **Appointment Process**

- Two years continuous unbroken employment
- Intermittent Service - does not exceed 4 weeks in any year
- Vacancies - no requirement for 2 years service - must complete [probation
- Can still be released

➤ **Company Approach Remains of Serious Concern**

- Review on a monthly basis
- Contracts to be sent by DocuSign
- Resources to be identified

Key to remember that these members are not casual but long-term temporary staff who have rights under agreements and legislation

Respect US
Protect US
Pay US
cwu.ie - by your side



Remote Working Policy

- Review based on WRC Code of Practice
- Need to address areas where remote working not allowed to date
- Need to examine specific arrangements in place
- Remote Risk Assessments Agreed

Respect US
Protect US
Pay US
cwu.ie - by your side



Retirement Policy

- Review underway
- Initial trial completed
- First extension generally for six months
- Contact with HR
- Surplus staff



Respect US
Protect US
Pay US
cwu.ie - by your side





CCTV Policy

- ❖ Review complete
- ❖ An Post CCTV systems do not contain audio recording facilities
- ❖ Protections contained within this policy will also apply to forward facing cameras in company vehicles
- ❖ Advice on where monitors should be placed so that they cannot be inadvertently viewed by those not authorised to access
- ❖ Confirmation that CCTV footage should not be recorded onto private devices
- ❖ New Section on Data subject Access Requests
- ❖ New Section on Breaches of this policy



Acting Up and Temporary Appointments

➤ Review ongoing

➤ Issues

- Level of payment
- Accumulated acting and incremental progression

Respect US
Protect US
Pay US
cwu.ie - by your side



Thank You

Respect US
Protect US
Pay US
cwu.ie - by your side

