



**Job Title: Organiser**

**Organisation: Communications Workers' Union (CWU)**

**Location: Dublin**

**About Us:** The Communications Workers' Union (CWU) is a dynamic and influential trade union committed to organising and collectively bargaining for the rights and well-being of our members. We represent members in the postal/courier, telecoms, tech, contact centre and retail sectors. We are seeking a highly motivated and skilled individual to join our team as an Organiser.

**Position Overview:** As an Organiser you will contribute to the development and implementation of the CWU organising and membership growth campaigns. This will include meeting workers, helping them to build their power and organise their workplace, and executing membership growth campaigns.

**Responsibilities:**

- Develop and implement strategic organising plans aimed at membership growth in new and existing workplaces.
- Meeting workers, identifying potential leaders, supporting workers to build their power.
- Representing individual members in grievance and disciplinary procedures.
- Workplace inductions and training presentations.
- Development of recruitment/organising and general union materials.
- Implement Union policies.
- Must be prepared to work outside normal working hours – occasional early morning starts, weekends and evenings.
- Must be prepared to travel from time to time.

**Person Specifications/Qualifications:**

- Ideally you will have some experience in union organising or a similar field but that is not essential.
- Strong understanding of trade union principles and the labour movement.
- Excellent writing and editing skills, with an ability to tailor messages for diverse audiences.
- Ability to work collaboratively in a team and independently with minimal supervision.

**How to Apply:** Interested candidates are invited to submit their CV, cover letter, to [sarah@cwu.ie](mailto:sarah@cwu.ie) by Monday 19<sup>th</sup> February. Please include "Organiser Application" in the subject line.

**Application Deadline: Monday 19<sup>th</sup> February**

The CWU is an equal opportunity employer and encourages individuals from all backgrounds to apply.

Competitive benefits package based on experience on offer.