

Mr Seán McDonagh
General Secretary
Communications Workers Union
575 North Circular Road
Dublin 1

18 May 2023

Dear Seán

Re: Universal Clerk scale

Further to our recent discussions I can confirm that it has been agreed that both parties will review the scale to reduce the number of increments and increase the starting pay in the interest of recruitment and retention of new staff given the importance of this role as an entry point for a career in An Post.

This review will apply to the above scale only.

I trust that the above is in order, please do not hesitate to contact me if you have any queries.

Yours sincerely



Eleanor Nash
Chief People Officer