

Mr Seán McDonagh
General Secretary
Communications Workers Union
575 North Circular Road
Dublin 1

18 May 2023

Dear Seán

Re: Surplus staffing

Further to our recent discussions I can confirm Surplus staffing will be addressed in accordance with existing agreements and determinations by the Monitoring Group. However, the parties will review additional options and where it can be agreed alternative arrangements can apply e.g. voluntary release of staff and retention of those under 4 year's service. These will be dealt with on a case by case basis.

I trust that the above is in order, please do not hesitate to contact me if you have any queries.

Yours sincerely



Eleanor Nash
Chief People Officer