

Scheme of Conciliation and Arbitration
eircom Ltd

Joint Conciliation Council (JCC) Report No. 640

Collective Agreement between Eircom Limited and the Communications Workers Union regarding outstanding claims in relation to an increase in Subsistence Payments and Vouched Meal Expenses

1. Introduction

This is a collective agreement between Eircom Limited and the Communications Workers Union (the Parties) in relation to an increase in Subsistence Payments and Vouched Meal Expenses.

2. Scope

Following discussions between the parties it has been agreed that employees in scope will only be those whose roles are eligible for Subsistence payments or the current €12 Vouched Meal Expenses. These roles are primarily field engineering roles.

3. Terms of Agreement

(i) Subsistence

It has been agreed by the Parties to increase the Subsistence rates for Day Allowance (Category 1&2) and Night Allowance (Category 1&2) by 10% over 3 years (capped at Revenue rates), effective from 01 July 2022 with no backdating and in line with the table below

	Feb'22 Category 1	Feb'22 Category 2	July '22 Category 1	July '22 Category 2	July '23 Category 1	July '23 Category 2	July '24 Category 1	July '24 Category 2
Day Allowance	€14.82	€11.68	15.41	12.15	15.88	12.51	16.29	12.89
Night Allowance	€110.43	€100	€114.85	€104.00	€118.29	€107.12	€121.84	€110.33

(ii) Vouched Meal Expenses

The parties have agreed to a once off 10% increase in the current Vouched Meal expenses rate of €12 to increase to €13.20, effective from 01 July 2022 with no backdating.

4. Claims

The parties agree to no further claims being lodged on the in-scope payments for the full duration of this agreement.