

COMMUNICATIONS WORKERS' UNION



**YOUR UNION
YOUR VOICE**

**RETIRED MEMBERS'
BENEFITS**





There are a range of special discounts which are available to you as a retired member of the CWU. All you need to do is quote your membership number to avail of them. The Union has arranged discounts on things as essential as insurance cover for your car, home and holidays.

1. **By joining the Retired Members' Section of the CWU you will have a voice in relation to your pension and a say in future decisions regarding your pension;**
2. The membership fee for retired members shall be €1.00 per week by Deduction at Source; *or* €4.16 per month by Direct Debit; *or* €50.00 per annum by cheque/ postal order/ cash;
3. The Union magazine "Connect" can keep you updated on what is taking place in your industry, on industrial relations events, not to mention special discounts and services available to you as a retired member. All retired members shall receive a copy of the Connect magazine posted directly to their home address;
4. (1) The next of kin of a member of the Retired Members' Section may be entitled to a Mortality Grant up to €1,270 on their death; (2) If a Retired member has not historically been a member of the CWU, then the Mortality Grant does not apply. However, a Retired member in this category (2) is entitled to avail of Halligan Insurance Group Schemes;
5. Retired members may apply for financial assistance from the Hardship Fund; such cases are considered on their merits by the Finance Committee and grants are made in certain limited circumstances, subject to the sanction of the National Executive Council;
6. Retired members are also entitled to avail of legal aid. This scheme, which is funded from the central funds of the Union, provides assistance to retired members in certain circumstances and subject to certain conditions in relation to: Offences under the Road Traffic Acts; Compensation Claims; Inquests; Wills; and certain other legal advice. The first consultation with the Union solicitor is free and any subsequent meetings are at the expense of the individual;
7. The CWU Family Personal Accident Scheme provides cover 24 hours a day, 365 days a year, anywhere in the world. Exclusions include injuries consequent upon war, whether declared or undeclared, intentional self-inflicted injury including suicide or attempted suicide, aerial flight other than as a passenger, sickness or disease. T&Cs apply. Retired members should contact Halligan Insurances directly on 01 879 7100 (www.halligan.ie) for more information and advices on the premium and level of benefits covered under this Scheme.
8. We have also secured an extension of our private medical health scheme with Irish Life Health to retired members. Retired members should contact FM Downes Ltd directly on 01 855 6666 (www.fmdownes.com) for more information and prices for this scheme.

The above list is not exhaustive and it is the intention of the NEC to agree a process that will allow the Union to assist our Retired Members' Sections to develop policy and to become a voice for those members.

If you would like to join the Retired Members' Section of the CWU please return the enclosed forms to:

Communications Workers' Union, William Norton House, 575-577 North Circular Road, Dublin 1

**PLEASE NOTE YOU MUST BE OVER 55 YEARS OF AGE AND
NO LONGER IN EMPLOYMENT TO JOIN THE RETIRED MEMBERS' SECTION**



COMMUNICATIONS WORKERS' UNION

RETIRED MEMBERS SECTION APPLICATION FORM

I wish to apply for membership of the Communications Workers' Union Retired Members Section:

BRANCH: _____

STAFF NO.: _____

MEMBERS' NAME: _____
(PLEASE PRINT)

MEMBERS' SIGNATURE: _____

HOME ADDRESS: _____
(PLEASE PRINT)

CONTACT NO.: _____

EMAIL ADDRESS: _____

GDPR CONSENT:

ALL APPLICANTS MUST SIGN AND RETURN THE DATA PRIVACY POLICY CONSENT PAGE FOR THEIR APPLICATION TO BE PROCESSED.

**PLEASE RETURN COMPLETED APPLICATION FORM,
TOGETHER WITH THE DEDUCTION OF SUBSCRIPTIONS FROM PENSION FORM
OR DIRECT DEBIT MANDATE FORM TO:**

Membership Section, CWU, William Norton House, 575 North Circular Road, Dublin 1



COMMUNICATIONS WORKERS' UNION

Form of Authorisation for Deduction of Subscriptions from Pension

RETIRED MEMBERS' SECTION

State which company: _____
(I.E. AN POST/EIR/OTHER)

Until further notice and commencing on _____, please deduct **€1.00 per week** from my pension in respect of my contribution under the Scheme of Deductions of Subscriptions to Staff Associations, and pay that amount to the Communications Workers' Union, 575 North Circular Road, Dublin 1.

I recognise that these deductions, being made solely as a measure of convenience to me, may be terminated at any time.

I also recognise that the ultimate responsibility for ensuring that the deductions have in fact been made from my pension rests with myself and that, beyond making remittances on foot of sums deducted for credit to the account of my Union, the Company accepts no responsibility of any kind in this matter

STAFF NO.: _____

PENSION NO.: _____

SIGNATURE: _____

NAME.: _____
(BLOCK LETTERS)

DATE: _____

NOTE: WHEN COMPLETED THIS FORM SHOULD BE RETURNED TO:

Membership Section, CWU, William Norton House, 575 North Circular Road, Dublin 1



COMMUNICATIONS WORKERS' UNION

DATA PRIVACY POLICY

We refer you to the CWU Data Privacy Policy. This Privacy Policy explains how the CWU processes personal data in accordance with the Data Protection Acts 1988-2018 and the General Data Protection Regulation (“GDPR”). This Privacy Policy may be amended and updated from time to time, and can be accessed on our website at www.cwu.ie

Consent

Personal data disclosing an individual as a member of a trade union is a “special category” of personal data under Data Protection law. In order for us to complete your Retired Membership application and to act as your trade union representative in accordance with our Privacy Policy, we require you to provide your explicit consent to the following process:

I agree the CWU may:

- Disclose my trade union membership and provide my personal details (completed on Page 1) to the Company so my membership subscription can be deducted from my pension and paid by Deduction at Source to CWU;
- I hereby consent to the CWU processing the special category of personal data as indicated above;
- I fully understand that I am consenting to the CWU disclosing to my Pension Section that I am a member of the CWU.

Signed: _____ Date: _____

You may withdraw your consent at any time by writing to the CWU Data Protection Officer, CWU, William Norton House, 575 North Circular Road, Dublin 1 or emailing privacy@cwu.ie

INSTRUCTIONS TO PAYROLL/PENSION SECTION

- I recognise that these deductions, being made solely as a measure of convenience to me, may be terminated at any time.
- I also recognise that the ultimate responsibility for ensuring that the deductions have, in fact, been made from my pension rests solely with myself, and that beyond making remittances on foot of sums deducted for credit to the account of my Union, the Company accepts no responsibility of any kind in this matter.



Communications Workers' Union

Ceard Chumann Oibrithe Cumarsáide

William Norton House, 575 North Circular Road, Dublin 1, D01 TR53.

Tel: (01) 866 3000 Fax: (01) 866 3099

www.cwu.ie