



# **Dermot O'Malley & Company**

*Chartered Accountants & Registered Auditors*

Our Ref: CWUCE/24974

Steve Fitzpatrick  
General Secretary  
Communications Workers' Union  
William Norton House  
575-577 North Circular Road  
Dublin 1

04<sup>th</sup> December 2020

**Re: BALLOT  
Terms of the Pay Agreement  
for CWU Members in Eir**

Dear Steve,

The following is the result of the ballot count of the vote on the above matter which took place at our office today:

Ballots returned	870
Invalid/Spoiled:	<u>0</u>
Total Number of Valid Votes:	870
Accept	763
Reject	107

All proper procedures have been carried out and all votes returned by 12.00 noon, Friday 04<sup>th</sup> December 2020 have been included in the ballot count.

Do not hesitate to contact us should you have any queries concerning the above.

Yours sincerely,

  
**RUAIRI MCARDLE**  
**RETURNING OFFICER**

**Beresford McArdle** unlimited - T/A Dermot O'Malley & Company



**CHARTERED  
ACCOUNTANTS  
IRELAND**

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**Gary Beresford** F.C.A. Director

**Ruairi McArdle** F.C.C.A. Director

**Dermot O'Malley** F.C.A. Consultant