

Guide to LWR Role Presentation

The purpose of this presentation is to make all workers aware of the **Return to Work Safely Protocol** and the role of the **Lead Worker Representative** (LWR). The protocol applies to **ALL** workplaces. The protocol is a mandatory document and the position of LWR is a mandatory position in all workplaces.

The presentation should be used in conjunction with the **Role of the Worker Representative** document produced by the Health & Safety Committee of Congress, and with the **Lead Worker Representative Complaints Procedure**. Both of these documents can be downloaded from the Congress website at <https://www.ictu.ie/healthandsafety/covid-19/>

The aims of the Return to Work Protocol & Lead Worker Representative (LWR) power point presentation:

- ◆ To ensure that the health and safety of workers is protected from the Covid-19 virus.
- ◆ To supplement training of individuals in order to take on the role of Lead Worker Representative.
- ◆ To inform workers about the position of the Lead Worker Representative .
- ◆ To integrate compliance with the Return to Work Protocol and the role of the LWR into the existing Health & Safety structures in the workplace – compliance with the Safety, Health & Welfare at Work Act 2005.
- ◆ To outline what the LWR is required to do, including daily procedures around the LWR checklist.

- ◆ To clarify what needs to be done in the case of non-compliance with the Return to Work Safely Protocol.
- ◆ To ensure that in the event of an outbreak of Covid-19, the Response Plan is implemented.
- ◆ To promote the importance of Trade Union representation in the workplace.
- ◆ To promote the importance of Health & Safety in the workplace.

The presentation can be used for self-guided learning or may be presented online, in a classroom, or in a workplace guided by a tutor.

It is important that this presentation is supplemented by key information and resources, and in particular by

- The Return to Work Safely Protocol document
- The ICTU User Guide for the protocol
- The ICTU video on the protocol
- The HSA Checklists

Links to these resources are integrated into the presentation.

There are also a wide range of other resources from various organisations listed on the Congress website at <https://www.ictu.ie/healthandsafety/covid-19/>

Workers are stronger and safer together!