

Chartered Accountants & Registered Auditors

Our Ref:CWUCE/21336

Steve Fitzpatrick General Secretary Communications Workers' Union William Norton House 575-577 North Circular Road Dublin 1

29th May 2019

Re: BALLOT Pay Proposal An Post 2.5% increase from 1st May2019, For 12 months

Dear Steve,

The following is the result of the ballot count of the vote on the above matter which took place at our office today:

Ballots returned	5,001
Invalid/Spoiled:	7
Total Number of Valid Votes:	4,994
Accept	4,759
Reject	235

All proper procedures have been carried out and all votes returned by 12 noon, Wednesday, 29th May 2019 have been included in the ballot count.

Do not hesitate to contact us should you have any queries concerning the above.

Yours sincerely,

RUAIRI McARDLE RETURNING OFFICER

BeresfordM'Ardle unlimited - T/A Dermot O'Malley & Co.

